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- ❖ L$'(&0*!6+.'/$/!)&7!('&*/,$'!0*!+*!&!6&/$NH7N6&/$!H&/0/!.%+*!4'+1'&)!#0'$6(+'!&%%'+F&5E!`$,$'!(+!(D$!8$'67D.'/(!9*0F$'/0(7!U'&3.&($!L&(&5+1!,+'!,.'(D$'!0*,+')&(0+*E!

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C#%) * +..+, /'! ,4+&8'

2(.3$*(/!VD+!D&F$!V0(D3'&V*!,'+) !&!*.'/0*1!%'+1'&) !) &7!/$$I!'$&3) 0//0+*J!%'+F03$3!(D&(!(D$7!5$,(!(D$!%'+1'&) !0*!1++3N/(&*30*1E! W&6(+'/!(D&(!0*,5.$*6$!VD$(D$'!&!/(.3$*(!V055!H$! 6+*/03$'$3!,+'!'$&3) 0//0+*!0*(+!&*7!*.'/0*1!%'+1'&) !0*65.3$J!H.(!&'$!*+(!50) 0($3!(+:!

- K%%57!,+'!&3) 0//0+*!(+!(D$!9*0F$'/0(7!+'!) $$(!V0(D!%'+1'&) !30'$6(+'!&H+.(!('&*/,$'!0*(+! &!*.'/0*1!) &c+'!,'+) !&*+(D$'!%'+1'&) !
- 2%$60,06!'$&/+*!,+'!(D$!V0(D3'&V&5!
- 2(.3$*(!6+*3.6(J!&6&3$) 06J!&*3!650*06&5!%$',+') &*6$!3.'0*1!(D$!%'$F0+./!$*'+55) $*(!
- K(($*3&*6$!%&(($'*/!
- L.''$*(!%'+1'&) !'$Y.0'$) $*(/!
- 2%&6$!&F&05&H050(7!0*!(D$!%'+1'&) !+'!6+.'/$!

2(.3$*(/!VD+!V$'$!30/) 0//$3!,'+) !(D$!%'+1'&) !&/!&!'$/.5(!+,!(D$!&6&3$) 06!%'+1'$//0+*!&*3! %'+H&(0+*!%+5060$/!) &7!&%%57!,+'!'$&3) 0//0+*!.*3$'!(D$!.*0F$'/0(7b/!&6&3$) 06!,+'10F$*$//! %'+6$//E! X*!/.6D!6&/$/J!(D$!/(.3$*(!0/!$5010H5$!,+'!'$&3) 0//0+*!,+55+V0*1!&!) 0*0) .) !+,!,0F$!7$&'/! &,($'!(D$!30/) 0//&5E!

2(.3$*(/!VD+!V$'$!30/) 0//$3!,'+) !(D$!%'+1'&) !&/!&!'$/.5(!+,!F0+5&(0+*/!+,!(D$!6+*3.6(!+'! %'+,$//0+*&50/) !%+5060$/!&'$!*+(!$5010H5$!,+'!'$&3) 0//0+*E!

2(.3$*(/!VD+!&'$!'$&3) 0(($3!(+!(D$!%'+1'&) !&'$!$T%$6($3!(+!,+55+V!(D$!.*0F$'/0(7!6&(&5+1J! D&*3H++IJ!&*3!*.'/0*1!/(.3$*(!%+5060$/!&%%'+%'0&($!(+!(D$!/$) $/($'!+,!'$&3) 0//0+*E!

5,&+%4'D#)+%'!,4+&8'

2(.3$*(/!) ./(!) &0*(/!MC/P<</MCID1>>BDC/TT01Tf0!,4+&62c6yE$//0+*y/!) ./(!) &0*A9/!MJ+-4251%375 8+0'7(!)]TJ2

"?!

(D$7!V055!H$!'$Y.0'$3!(+!/.H) 0(!&55!3+6.) $*(&(0+*!&/!'$Y.0'$3!H7!(D$!.*0F$'/0(7!&*3!(D$!650*06&5! /0($/E! CD$!/(.3$*(!&5/+!&6I*+V5$31$/!(D&(!(D$!#$%&'( ) $*(!+,!-.'/0*1!,&6.5(7!&*3!/(&,,!V055!D&F$! &66$//!(+!&!'$%+'(!(D&(!0*306&($/!VD$(D$'!(D$!/(.3$*(!D&/!%'+F03$3!&%%'+%'0&($!3+6.) $*(&(0+*! &*3!0/!0*!6+) %50&*6$!V0(D!(D$!'$Y.0'$) $*(/E! CD$!#$%&'( ) $*(!+,!-.'/0*1!V055!*+(!/D&'$!&*7! 0*30F03.&5!/(.3$*(b/!) $306&5!0*,+') &(0+*!+'!./$!(D$!0*,+') &(0+*!,+'!&*7!'$&/+*!+(D$'!(D&*! $*/.56Td(!) T01T f +'!1T f /!

527)#/2'B#%42>'%/)'?* *7/+E%2+,/'!,4+&8'

K55!/(.3$*(/!) ./(!%'+F03$!%'++,!+,!D$&5(D!0*/.'&*6$!%'0+'!(+!) &('06.5&(0+*E!]&6D!/(.3$*(b/! %$'/+*&5!D$&5(D!0*/.'&*6$!%+5067!) ./(!'$) &0*!&6(0F$!(D'+.1D+.(!(D$0'!%&'(060%&(0+*!0*!(D$! %'+1'&) E!

2(.3$*(/!&'$!,0*&*60&557!'$/%+*/0H5$!,+'!(D$!6+/(!+,!&55!D$&5(D!6&'$!/$'F06$/!(D$7!) &7!'$Y.0'$! VD05$!$*'+55$3!0*!(D$!%'+1'&) J!0*65.30*1!&*7!D$&5(D!6&'$!/$'F06$/!'$Y.0'$3!&/!&!'$/.5(!+,!(D$0'! %&'(060%&(0+*!0*!/6D$3.5$3!%'+1'&) !&6(0F0(0$/!0$E1EJ!CP!($/(0*1J!0)) .*0e&(0+*/J!('$&() $*(!+,! 0*c.'0$/J!%&(D+1$*!$T%+/.'$!$F&5.&(0+*!&*3!('$&() $*(QE!

5!""&-!2&*-')$71&)$%$-2,'

CD$!#$%&'() $*(!+,!-.'/0*1!'$Y.0'$/!/(.3$*(/!(+!6+) %5$($!650*06&5!$T%$'0$*6$/!0*!+'3$'!(+!$&'*! (D$0'!3$1'$$E! L50*06&5!/0($/!) &7!'$Y.0'$!%&'(060%&(0*1!/(.3$*(/!(+!D&F$!6$'(&0*!F&660*&(0+*/!%'0+'! (+!&(($*30*1!(D$!+,,N6&) %./!$T%$'0$*6$E! CD$/$!'$Y.0'$) $*(/!) &7!30,,$'!,'+) !VD&(!(D$! .*0F$'/0(7!'$Y.0'$3!,+'!(D$!/(.3$*(!(+!$*'+55!0*!(D$!.*0F$'/0(7<%'+1'&) E! CD$!.*0F$'/0(7!3+$/!*+(! 6+*('+5!(D$/$!/0($!'$Y.0'$) $*(/!&*3!(D$7!&'$!/.Hc$6(!(+!6D&*1$!(D'+.1D+.(!&!/(.3$*(b/!) &('06.5&(0+*E! 2(.3$*(/!VD+!&'$!.*&H5$!(+!/D+V!%'++,!+,!'$5$F&*(!'$Y.0'$3!F&660*&(0+*/!) &7! H$!%'+D0H0($3!,'+) !6+) %5$(0*1!(D$!'$Y.0'$3!$T%$'0$*6$J!VD06D!) &7!c$+%&'30e$!(D$!/(.3$*(b/! &H050(7!(+!6+) %5$($!(D$!%'+1'&) E! X(!0/!(D$!/(.3$*(b/!'$/%+*/0H050(7!(+!$*/.'$!(D$7!.*3$'/(&*3! &*3!&'$!&H5$!(+!6+) %57!V0(D!(D$/$!'$Y.0'$) $*(/!%'0+'!(+!$*'+550*1E! X*!/0(.&(0+*/!VD$'$! T) %(0+*/!&'$!&55+V&H5$J!(D$!.*0F$'/0(7!V055!%'+6$//!(D+/$!T) %(0+*!'$Y.$/(/!0*!&66+'3&*6$! V0(D!(D$!/0($b/!30'$6(0F$/!&*3!&%%506&H5$!,3'&5J!/(&($J!&*3!5+6&5!5&V/E!

9$!429')$"*)#,'!-#')$"*)#,'%!-!+$%$-2'

AE! X*,5.$*e&:!#+6.) $*(&(0+*!+,!0*,5.$*e&!F&660*&(0+*E! Z D05$!$*'+55$3!0*!(D$!
%'+1'&) !/(.3$*(/!V055!H$!'$Y.0'$3!(+!+H(&0*!&**.&5!0*,5.$*e&!F&660*&(0+*E!

?E! L+F03:!#+6.) $*(&(0+*!+,!(D$!,+55+V0*1:!

&E! "!3+/$/!+,! 8 +3$'*&!+'!4,0e$'!

HE! @!3+/$!+,!i+D*/+*!&*3!i+D*/+*!