

%FQBSUNFOU PG 8PSME -BOHVBHFT BOE \$VM 4QSJOH

"NFSJDBO 4JHO -BOHVBHF BU .FSDZIVSTU

5IF %FQBSUNFOU PG 8PSME -BOHVBHFT BOE \$VMUVSFT SFJOTUBUFE "NFSJDBO 4JHO -BOHVBHF BT B MBOHVBHF PQ
&EVDUJPO EFQBSUNFOU XJUI UIF QVTIUP PGGFS UIF DMBTT 1SFTFOUMZ XF PGGFS"4- BOE %S #PVESFBVOPUF
PQQPSUVOJUZ 5IF DMBTTFT BSF UBVIHU CZ %PNJOJD3JPT XIP TIBSFT IJT UIPVHIUT IFSF

* MFBSOFE "NFSJDBO 4JHO -BOHVBHF BU UIF 6OJWFSTJUZ PG 1JUUTCVSHI * XBT UBLJOH DMBTTFT XJUI B NBKPS JO 1
WPVHIU UIBU TJHO MBOHVBHF XPVME CF BO FYUSB UPPM JO NZ SFTVNF * EJE BO JOUFSOTIJQ BU 8FTUFSO 1FOOTZM
UIBU * XBT GPSUVOBUF UP IBWF UBLFO UIJT DPVSTF GPSNBOZ SFBTPOT CVU NPTUMZ UIBU JU XBT UIF UPPM UIBU IFM

'JSTU BOE GPSFNPTU TUEFOUT TIPVME LOPX UIBU "NFSJDBO 4JHO -BOHVBHF BOE LOPXMFEHF PG %FBG DVMUVSF
WDIOPMPHJFT BOE QVCMJD QSDUJDF IFMQT TUEFOUT CF BO BTTFU UP UIFJS GJFME PG QSDUJDF -FBSOJHO "4-
PDDVQBUJPOBM UIFSBQJFT EFOUJTUSZ QTZDIPMPHZ BOE BVEJPMPHZ 'PS UIFTF GJFMET ZPV XJMM MFBSO UIF "%

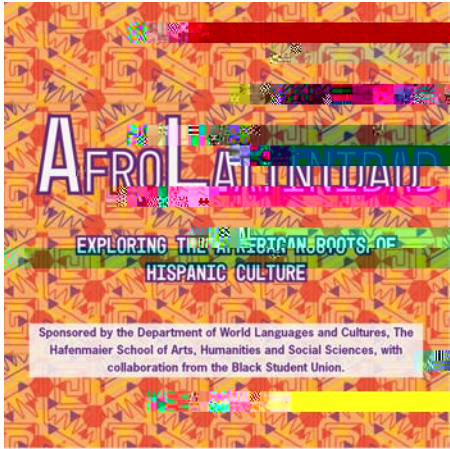
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\$ISJTUF#KFB#POBL#BZBMV#UVER#OE#PMMF#B#KVO#Q#ST#B#QONBKPS#JOPS
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'SFODI#UVE'ZSPB#DIPMBST#MB#JMB#CMF

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KVO#P#S#O#J#R#I#B#T#Q#M#B#U#T#V#E#Z#S#P#E#P#V#O#U#S#S#F#O#D#U#I#N#J#S#F#D#P#O#M#B#S#Z#H#O#R#O#D#M#V#E#J#O#H#
\$BOB#E#F#Q#S#P#H#B#C#G#R#S#J#W#E#S#F#B#O#U#F#S#O#F#M#G#E#J#S#F#D#U#M#B#E#F#U#B#H#F#E#B#D#S#P#H#S#B#T#
C#B#O#Z#F#O#G#U#N#P#V#S#X#F#L#N#F#V#S#J#O#P#N#J#D#B#E#F#Z#F#S#J#E#F#O#R#E#F#N#P#O#T#Q#S#B#O#B#E#D#E#
I#B#W#E#N#J#O#N#D#M#N#V#M#E#U#P#G#F#N#B#Z#Q#M#Z#S#P#V#E#S#E#B#O#G#P#S#N#B#U#J#P#O

\$FMFC\$B#M\$DITUP\$ZUI



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"NFSJDFQBOJDMVEBDFSTJUDUBSFE
SJHNSDTEQAP



8IBU_hT /FYU \$BSFFST JO 8PSME -BOHVBHFT

00 "QSJM Q N XF XJMM CF ;PPNJOH XJUI GPMLT GSPN BMM PWFS UIF XPSME BMVNT BOE GSJFOET BT UIFZ TIB
IFBS UIFJS TUPSJFT BTL RVFTUJPOT BOE HFU JEFBT UIBU NJHIU IFMQ ZPV GJOE B QBUI BGUFS HSBEVBUJPO #FMP

\$ISJT *SXJO 4QBOJTI &EVDBUJPO h

"GUFS UFBDIJOH GPS TFWFSBM ZFBST * HPU B TFDPOE CBDIFMPS_hT EFHSFF JO IFBMUI BOE TBGFUZ NBOBHFNFOU

